



THE BEST PLACE FOR WORKING PARENTS®



THIS CERTIFICATE ACKNOWLEDGES THAT

Chicopee Industrial Contractors-CIC

HAS EARNED THE 2024 BEST PLACE FOR WORKING PARENTS®
BUSINESS DESIGNATION IN RECOGNITION OF THEIR COMMITMENT
TO SUPPORTING WORKING PARENTS THROUGH THEIR
FAMILY-FRIENDLY POLICIES AND PRACTICES.



CHICOPEE INDUSTRIAL



CONTRACTORS, INC.